



**KIDANE-MEHRET GE'EZ RITE ETHIOPIAN
CATHOLIC CHURCH, WASHINGTON, DC**

**PARISH PASTORAL COUNCIL ANNUAL ACTIVITY REPORT
2024–JULY 2025**

Date: July 20, 2025
Prepared by: Parish Pastoral Council

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Introduction

In 1984, the Ethiopian Ge'ez Rite Mass was celebrated for the first time at St. Gabriel Catholic Church in the Archdiocese of Washington, marking the beginning of a faith-filled journey for our community, which began with about 50 faithful people. Since then, we have grown together in devotion, service, and unity. On December 8, 2023, following fruitful communication between the Archdiocese of Washington, the Archdiocese of Addis Ababa, and the Vatican Curia, Kidane-Mehret was officially erected as a personal parish in accordance with the Canon Law of the Eastern Rite.

This Annual Pastoral Activity Report (2024–2025) presents a comprehensive overview of the life and mission of Kidane-Mehret Parish during the past year. It includes Pastoral achievements and sacramental statistics, Ministry and committee updates, Liturgical celebrations and special events, Children and Youth formation efforts, Challenges faced and goals for the coming year. It is intended as both a record of service and a tool for accountability and planning, reflecting on our shared mission, celebrating God's blessings, and discerning how we may grow in faith, unity, and service in the year ahead.

Mission Statement

The Mission of the Kidane-Mehret Ge'ez Rite Ethiopian Catholic Church (Parish) is to promote and preserve the establishment of God's Kingdom according to the tradition, practices, and norms of the Ge'ez Rite Ethiopian Catholic Church. The Parish welcomes everyone and carries the Trinitarian Mission of the Father, the Son, and the Holy Spirit. All Parishioners are gratified, through Baptism and Confirmation, to share responsibility for this mission and contribute accordingly their time, talent, and treasure.

Driving Goals of the Mission

To fulfil its mission, Kidane-Mehret Parish aims to:

- ❖ Preserve the Ge'ez Rite through liturgy, sacraments, and faith education
- ❖ Foster spiritual growth via catechesis, retreats, and pastoral care
- ❖ Build a united community rooted in inclusivity, hospitality, and active participation
- ❖ Empower lay leadership through ministry development and servant leadership
- ❖ Promote social outreach inspired by Catholic Social Teaching and justice
- ❖ Practice stewardship by encouraging giving, accountability, and resource care

Overview of the Parish

Kidane-Mehret Ge'ez Rite Ethiopian Catholic Church continues to thrive as a vibrant, faith-filled community rooted in the rich liturgical and spiritual heritage of the Ge'ez Rite. Throughout 2024–2025, the parish remained deeply committed to worship, service, and cultural identity, fostering a welcoming environment for all generations.

Serving approximately 365 registered families, the parish offers:

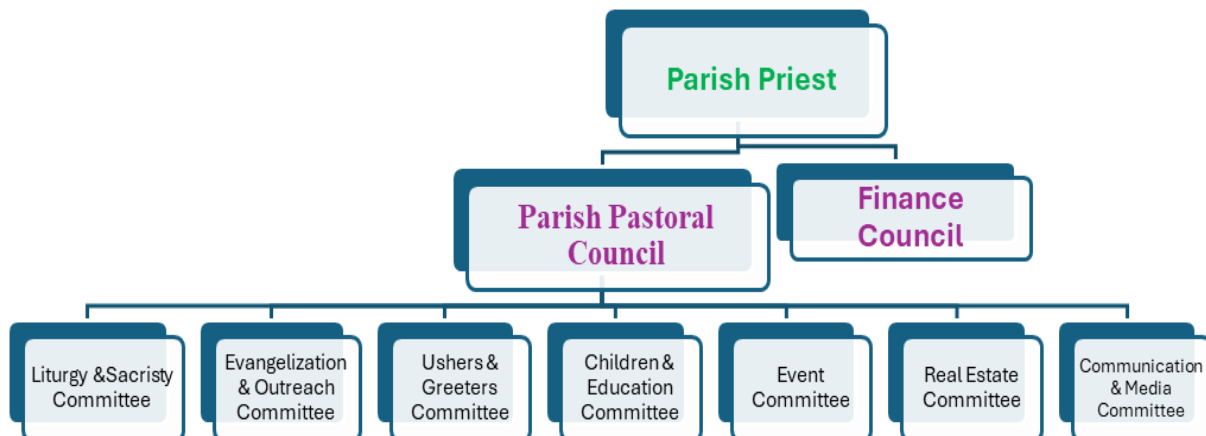
- Divine Liturgies and sacramental celebrations including Baptism, First Communion, Confirmation, and Matrimony
- Active religious education programs, youth catechism, and choir service

Parish Sacramental Statistics (2024–2025)

Sacrament / Event	Number of People	Remarks
Baptisms	7	6 children & 1 adult
First Communions	15	
Confirmations	6	4 children & 2 adults
Matrimonies(Marriage)	2	
Funerals (Mortality)	3	

The parish continues to grow in faith, unity, and mission, nurturing a strong spiritual foundation for the future.

Parish Council Structure



PPC Bylaw Updates

In 2024, the parish bylaws were successfully updated through a careful and collaborative process. The revision involved collecting and incorporating feedback from both current and former Parish Council members, ensuring that the updated bylaws reflect the evolving needs and vision of the parish community. This update strengthens our governance structure and supports the long-term growth and unity of the parish.

Facilities and Administration

Each year, the parish renews its office rental agreement to maintain a stable administrative space. Over the past year, the office has served as a central hub for pastoral coordination, document handling, and ministry operations. Currently, plans are in progress to relocate the office to the Holy Spirit Church, which already supports parish activities, such as Wednesday choir practice and small group meetings for the PPC and Finance Committee.

This transition aims to streamline parish operations, improve accessibility, and reduce operational costs, while bringing administrative functions closer to the heart of our spiritual community.

A. Pastoral and Liturgical Activities

1. Liturgy and Sacristy Committee

The Worshipping (Liturgy and Sacristy) Committee is a working group under the Pastoral Parish Council (PPC), serving in an advisory capacity to the Parish Priest.

The committee's purpose is to nurture and enhance the spiritual life of the parish by improving both regular liturgical services and special occasions of prayer and devotion. Committee members are dedicated parishioners who possess the appropriate skills, understanding, and training necessary to participate in and lead aspects of the Ge'ez Rite Liturgy.

Key Achievements 2024–2025

The committee continues to support the parish priest in delivering reverent and well-organized liturgical services.

❖ Liturgical Services

-Successfully coordinated weekly Sunday liturgies with punctuality and adherence to the Ge'ez Rite tradition.



-Provided a spiritually enriching worship experience through careful preparation and teamwork.

❖ **Special Ceremonies**

-Organized and supported major feast days and ceremonies including Christmas, Easter, baptisms, funerals, and spiritual retreats

Ensured all celebrations were conducted with reverence and pastoral sensitivity

❖ **Liturgical Items Procurement**

Acquired essential items such as vestments, incense burners, liturgical crosses, and sound equipment, sourced locally and internationally. These improvements enhanced the beauty, dignity, and functionality of our worship services

❖ **Choir – Key Achievements (2024–2025)**



- ✓ Choir service consistently provided during all Sunday Masses, holy days, and major annual feast celebrations.
- ✓ Contributed to enhancing the spiritual atmosphere through well-prepared liturgical music.
- ✓ Supported special parish events with choir performances as needed.

Looking Ahead

Continued collaboration with parish councils, Choir and Mahberat to improve liturgical life. Exploring partnership with Holy Spirit Church to enhance outreach and parish engagement. We thank the parish priest, council members, and all parishioners for their support. With God's help, we remain committed to building a vibrant liturgical community rooted in the Ge'ez Rite tradition.

2. Ushers and Greeters Committee

Ushers and Greeters Committee is a working group subordinate to the Pastoral Parish Council (PPC), which has an advisory role to the Parish Priest. The purpose of the Ushers and Greeters committee is to facilitate the smooth operation of ushering and greeting duties during parish events and Masses. The Committee continues to serve as a cornerstone of hospitality and liturgical

support, playing a vital role in upholding the sacred traditions of the Ethiopian Ge'ez Rite within the parish.

Strategic Collaboration: This year, the Ushers and Greetings Committee led a strategic effort to involve key parish groups, including Mahberat, the choir, sacristy, building committee, and youth education, in planning and executing major parish events. Regular meetings ahead of feast days fostered stronger coordination, shared responsibility, and unity across ministries, especially during processions and liturgical preparations. The committee remains committed to enhancing the worship experience through collaboration, service excellence, and a spirit of hospitality.



Key Achievements (2024–2025)

- ✓ Successfully coordinated weekly liturgies by maintaining order, managing seating, and guiding the congregation with dignity and reverence.
- ✓ Improved the training, scheduling, and communication systems for committee volunteers.
- ✓ Enhanced the hospitality experience for parishioners and visitors, especially newcomers, through structured greeting and support services.
- ✓ Played a leading role in organizing and facilitating major feast day celebrations, including Christmas, Easter, and the Feast of Kidane Mehret, ensuring smooth and spiritually uplifting processions before and after the Divine Liturgy.

3. Children and Education Committee

The Children and Education Committee has focused on spiritual formation and growth among the parish's youth. Since launching the program in January 2023 with just 12 children, enrollment has grown to over 40 active participants.



Key Achievements:

- Celebrated the First Communion and First Confirmation for participating children.
- Children actively participated in all major parish celebrations.

- Presented a Christmas drama and participated for the first time in the celebration of Saints of Africa.
- Strengthened family involvement and built a supportive spiritual environment



We extend heartfelt thanks to the dedicated team members and the children's families, whose commitment has made this progress possible. With God's grace, we look forward to celebrating a second First Communion group soon.

Teenage Group Key Achievements (2024–2025)



In its third year, the Teenage Group has seen significant growth in participation and faith formation. Youth engaged in structured teachings, prayer, liturgical songs, and Church traditions. They actively served as altar assistants, Bible readers, and volunteers, building leadership and a spirit of service. Cultural identity and community were strengthened through field trips and group activities. Looking ahead, the program aims to expand youth involvement and deepen their faith journey.

Young Adult Group Key Achievements (2024–2025)

In just over a year, the Young Adult Group has grown in both participation and engagement. Members deepened their faith through monthly gatherings, Sunday teachings, and open discussions on real-life challenges. Many have served as ushers and taken on liturgical roles, fostering leadership, fellowship, and a spirit of service. Moving forward, the program aims to increase involvement in church life through choir, event planning, and volunteer leadership.



4. Outreach Committee

The Outreach Committee operates as a working group under the Pastoral Parish Council (PPC) and serves in an advisory capacity to the Parish Priest.

The committee's mission is to extend the Church's charitable arm by reaching individuals and communities, especially those lacking access to essential services. Guided by the Gospel, its goal is to support and transform lives both materially and spiritually, all for the glory of Jesus Christ.

Key Achievements (2024–2025)

- Actively reached out to parishioners who had not been attending church by:

- ✓ Personally, inviting them to return and participate in parish life,
- ✓ Preparing welcome packages,
- ✓ Registering new members,
- ✓ Introducing them to the priest and the parish community.



- Organized a parishioner outreach initiative to the Mother Teresa House, which included:
 - ✓ Donating groceries, cooked meals, and cleaning supplies,
 - ✓ Arranging group visits for fellowship and support.
- Coordinated visits to the homes and hospitals of sick parishioners, accompanied by the priest for prayer and spiritual support.

5. Evangelization

Evangelization Committee is a working group subordinate to the Pastoral Parish Council (PPC), which serves in an advisory capacity to the Parish Priest.

The committee's primary goal is to promote evangelization by sharing faith, teaching the gospel, and enhancing participation in parish activities. The aim is to increase awareness and interest among all community members in the service of the gospel and ensure their continued engagement in the Catholic Faith.

Key Achievements (2024–2025)

■ Retreats & Faith Formation:

Organized two successful parish retreats at Lourdes Grotto and Kidane Mehret Church. Continued Confirmation preparation, deepening children's understanding of Catholic teachings and inspiring them to grow in faith.

■ Youth Engagement:

Hosted youth activities outside church to build fellowship and faith. A new youth event is scheduled for July to strengthen community ties.

■ **Welcoming & Transportation Support:**

Welcomed new members with on-site registration. Arranged transportation to ensure all parishioners can attend Sunday Mass and retreats.

■ **Outreach Expansion:**

Working with Fr. Abayneh to reach unregistered Ethiopian Catholics. Home visits with blessings are planned to strengthen connections.

■ **Stations of the Cross:**

Successfully transitioned from online to in-person Stations of the Cross during Lent on Wednesdays and Fridays, enhancing parish spiritual life.



Annual Feast of Associations

During the 2024–2025 pastoral year, the parish joyfully celebrated the annual feasts of our key devotional associations:

- ❖ Kidane-Mehret (Our Lady of the Covenant of Mercy) February 26, 2025)
- ❖ St. Anthony of Padua (June 15, 2025)
- ❖ Sacred Heart of Jesus (June 29, 2025)
- ❖ The Nativity of the Blessed Virgin Mary (May 11, 2025)

Each feast was marked with special Masses, spiritual reflections, community gatherings, and active participation from association members and parishioners. These celebrations enriched our communal faith, deepened devotion, and strengthened fellowship among all members.

6. Event Committee

The Event Committee played a vital role in planning and executing parish-wide celebrations and gatherings, contributing to the spiritual and communal life of the parish.

Key Achievements:

- Successfully organized major parish events, including weekly after mass coffee and tea, Ethiopian new year, Christmas, Easter, and the Feast of Kidane-Mehret, ensuring smooth logistics, coordination, and volunteer support.
- Provided hospitality and set up support for special programs, including welcoming ceremonies, guest visits, and youth events.



- Collaborated with other committees (e.g., Liturgy, Choir, Ushers) to ensure unity and seamless execution of multi-ministry celebrations.
- Engaged parishioners and youth in volunteering roles, fostering participation and teamwork.

The Event Committee remains committed to creating meaningful and joyful experiences that celebrate faith, culture, and community life.

7. Real Estate Development and Building Operations Committee

Real Estate Development and Operation Committee (REDOC) is established by the Kidane-Mehret Ge'ez Rite Ethiopian Catholic Church Parish Pastoral Council (PPC).

The main purpose of REDCO is: (i) to provide recommendations on the acquisition of a church building for the Parish; (ii) to oversee the management and operations of all the physical facilities of the church¹, and (iii) provide oversight and responsibility for the buildings, grounds, parking lots, equipment, building systems, general security, and housekeeping. The REDCO shall have an advisory role and shall provide recommendations for the PPC decision and implement activities as defined in this TOR.

Goals

To represent the entire Parishioners in facilitating the purchase, and/or design and construction of a church building which reflects the needs of the Parish within a stated budget. To ensure that church buildings' facilities are fully operational, safe, clean, and neat, and prepared for services and ministry activities.

Key Achievements

1. Secured Permanent Church Property

- ✓ Successfully led the acquisition of a permanent church home, fulfilling a long-held parish vision through collaboration with PPC, FC, and parishioners.

2. Streamlined Facility Operations

- ✓ Implemented systems to manage and maintain the church during services and events, ensuring functionality, cleanliness, and comfort.

¹ Church in this context means owned and/or leased church

3. Improved Security

- ✓ Introduced on-site security personnel to enhance parishioner safety and peace of mind.

4. Upgraded Safety & Cleanliness

- ✓ Enhanced housekeeping and equipment for a consistently safe and welcoming environment.

5. Ensured Financial Stewardship

- ✓ Aligned all projects with parish budgets and goals, emphasizing transparency and sustainability.

6. Initiated Future Development Plans

- ✓ Launched visionary plans for a multipurpose facility, including a hall, classrooms, restrooms, and kitchen, to support the Parish's growing needs.

In conclusion, REDOC has laid a solid foundation for a vibrant, secure, and mission-driven parish future, supporting worship, education, and community life.

8. Communications and Media Committee

The Communications and Media Committee (CMC) of the Kidane-Mehret Ge'ez Rite Ethiopian Catholic Church (Parish) is an advisory body subordinate to the Pastoral Parish Council (PPC).

The purpose of the Communications and Media Committee is to assist the Parish in developing strategies to convey messages effectively to all parishioners and laity across multiple channels and maintain effective communication and media.

Goals

Establish guidelines for messaging, content creation, and technical support for media platforms such as social media, websites, and the monthly Bulletin. These guidelines ensure consistency, accuracy, and alignment with the church's goals. Provided technical support to manage media relations, coordinate advertising campaigns, and optimize digital content for various platforms.

Key Achievements

- Successfully launched and maintained regular monthly bulletin publications
- Expanded parish presence on social media platforms (e.g., Facebook, Telegram) with timely event promotion and spiritual reflections
- Working on website updates
- Provided technical support during major parish events (e.g., social media systems)
- Supported communication needs during the new church transition process, ensuring transparency and parish-wide engagement

- Assisted in producing and disseminating digital content for feast days, youth programs, and pastoral messages

B. Ministry and Community Life :

1. Pastoral Care for the Sick

Spiritual visits were made to the sick, during which the Sacrament of the Sick and Holy Communion were administered.

2. Marriage Formation Teaching

The parish offered marriage (wedding) preparation and formation classes for couples preparing for the sacrament.

3. Funeral Ministry and Community Support

The parish participated in funeral services for deceased members and provided spiritual and emotional support to grieving families.

4.Support for Students and Graduates

Parish leaders and members attended and supported various student and college graduation events, offering encouragement and blessings.

5. Some parishioners participated for children Baptism event in the family's home.

6.Weekly Rosary Prayer and Spiritual Teaching

Every Tuesday and Thursday, the community gathers via conference call for the Rosary prayer. On Thursdays, a short spiritual teaching is also offered.

7. Sunday Rosary Devotion

The Holy Rosary is prayed every Sunday before the celebration of Holy Mass.

Special Projects or Milestones

The 2024–2025 pastoral year has been a period of meaningful progress and transition for Kidane-Mehret Ge'ez Rite Ethiopian Catholic Church. We highlight the following key milestones that mark this important chapter in our parish life:

New Church Transition Updates

This year marked key progress in our transition to a new church facility, securing a more permanent and spacious home for our parish community. Highlights include:

- Finalizing the MOU with the Archdiocese
- Collaborating with parish leaders and real estate committee
- Hosting community forums to ensure transparency and unity

This transition reflects not only physical relocation but a renewed dedication to our mission and future spiritual growth.



Partnership with the Archdiocese of Washington

We are deeply grateful for the archdiocese's continued pastoral and administrative support during our parish transition. Key contributions included:

- Support in navigating new parish arrangements
- Affirmation of our Ge'ez Rite identity and liturgical tradition
- Collaborative planning to align with diocesan goals while honoring our liturgical heritage

This partnership reflects our shared commitment to faithful growth, unity, and stewardship, under the guidance of the Holy Spirit and the intercession of Kidane-Mehret.

Celebrating the Saints of Africa – June 7, 2025

On June 7, 2025, our parishioners joined the wider African Catholic community at The Resurrection Catholic Church in Burtonsville, MD to joyfully celebrate the Feast of the Saints of Africa. This special occasion honored the heroic faith, courage, and enduring legacy of African saints, holy men and women who stood firm in their love for Christ and continue to inspire generations across the world.



The event was a spiritually uplifting celebration, marked by prayer, music, culture, and unity. Our Kidane-Mehret parish family, including children, participated meaningfully in:

- The recitation of the Rosary
- The entrance procession with Shebeshebo (traditional drum procession)
- The prayers of the faithful

Through the intercession of the Saints of Africa, may our faith be strengthened and our hearts renewed as we continue our spiritual journey together.

Challenges and Lessons Learned

Key Challenges Faced

In 2024, one of the most significant challenges was navigating the transition to a new church facility. The process involved complex coordination, extended timelines, and the need to balance diverse opinions and expectations within the parish community. Identifying a suitable space that meets both spiritual and logistical needs proved demanding.

Lessons and Improvements

- The importance of open discussion and parish-wide reflection was vital. Listening sessions and forums played a key role in building consensus.
- Transparency in communication helped foster trust and parishioner engagement throughout decision-making.
- The experience highlighted the value of inclusive planning, patience, and adaptability when dealing with long-term projects and change.

Moving forward, these lessons will guide how we approach planning, participation, and unity across all aspects of parish life.

Looking Ahead – 2025/2026 Goals/Plans

As we move into the 2025–2026 pastoral year, Kidane-Mehret Ge'ez Rite Ethiopian Catholic Church remains committed to growing in faith, strengthening community life, and deepening service.

Pastoral Priorities

- ✓ Strengthen faith formation for children, youth, and adults
- ✓ Promote active participation in liturgical life and sacramental preparation
- ✓ Enhance pastoral care for families, the elderly, and newcomers

PPC Annual Activity Plans

- ✓ Organize parish-wide retreats, feast day celebrations, and cultural gatherings
- ✓ Conduct regular parish council meetings and community listening forums
- ✓ Develop clear timelines for implementing the new church transition plan (for further information see Appendic-1)

Strategic Goals for Council and Committees

- Foster leadership training and engagement of new volunteers
- Improve communication and coordination among committees
- Strengthening accountability and transparency through updated policies and reporting

Together, we look forward to a year of renewal, service, and unity, guided by the Holy Spirit and grounded in the mission of the Church.

Appreciation and Acknowledgements

As we reflect on the many blessings and accomplishments of the 2024–2025 pastoral year, we extend our heartfelt gratitude to all who have supported and sustained the mission of Kidane-Mehret Ge'ez Rite Ethiopian Catholic Church.

Volunteers

We deeply appreciate the time, dedication, and generous spirit of all our volunteers. From liturgical service, hospitality, and choir, to catechesis, youth mentorship, and event organization, you are the hands and feet of Christ in our parish. Your silent sacrifices and joyful service make our community vibrant and welcoming.

Parish Council and Committee Members

To our Parish Pastoral Council and all committee members, thank you for your leadership, collaboration, and commitment to guiding the vision and activities of our church. Your ongoing efforts ensure that our programs are grounded in faith and responsive to the needs of the community.

Special Thanks to Partners and Supporters

We offer special thanks to:

- The Archdiocese of Washington for pastoral guidance and support
- The Ethiopian Catholic Bishop Conference and the clergy who have walked with us spiritually
- Community partners and donors who contributed their resources, expertise, and prayers

Your collaboration strengthens our mission and expands our reach for those in need.

“Let all you do be done in love.” – 1 Corinthians 16:14

Conclusion

As we reflect on the accomplishments of 2024–2025, we give thanks to God for His continued guidance and grace. The growth of Kidane-Mehret Ge'ez Rite Ethiopian Catholic Church, both spiritually and structurally, is a testament to the dedication of our clergy, parish leaders, volunteers, and faithful parishioners.

Despite challenges, we have remained united in faith, committed to our mission, and inspired by the unique richness of the Ge'ez Rite tradition. From liturgical celebrations and faith formation to facility development and outreach, every step forward has been a shared journey of service and hope.

As we look ahead to 2025–2026, we remain prayerful and proactive, guided by our mission, strengthened by our community, and focused on building a vibrant and inclusive parish that reflects Christ's love.

Appendix-1

Kidane Mehret Geez Rite Ethiopian Catholic Church Annual Activity Plan for 2025-2026

Theme for the Year: *Growing in Faith, Serving in Love*

I. Liturgical and Sacramental Life

1. Mass and Sacraments

- Sunday Mass schedules
- Sacrament of Reconciliation (Regular & Special Confessions)
- First Communion and Confirmation preparation
- Baptisms and Marriage preparation courses
- Anointing of the Sick (scheduled visits and emergency services)

2. Liturgical Seasons & Celebrations

- Lenten Retreat and Stations of the Cross
- Holy Week & Easter Triduum Planning
- Advent and Christmas Preparation
- Special Feasts (Kidane Mehret Parish Feast Day and Patron Saint's Feast)

3. Liturgical Ministry Development

- Training for Lectors, Eucharistic Ministers, Altar Servers, and Choir
- Formation and retreats for liturgical ministers

II. Faith Formation & Evangelization

1. Religious Education & Catechesis

- Children's Religious Education (Sunday School)
- Youth & Adult Catechesis (Bible Study and Faith Formation)
- Workshops on Catholic Social Teaching

2. Spiritual Growth & Formation

- Parish Mission & Retreats (Lenten & Advent)
- Small Christian associations/Bible Study Groups

3. Evangelization & Outreach

- Welcome program for new parishioners
- Parish-wide evangelization initiatives
- Collaborations with other parishes & diocesan initiatives

III. Parish Community & Social Life

1. Parish Organizations & Ministries

- Youth Ministry (Leadership training, retreats, social events)
- Men's & Women's Groups (Bible study, social gatherings)
- Seniors' Outreach Program

2. Fellowship & Social Events

- Parish Picnic/BBQ
- Family Movie Nights, Game Nights

3. Community Outreach & Social Justice

- Food Pantry & Meal Programs
- Homeless Outreach
- Prison Ministry
- Pro-life & Social Justice Advocacy

IV. Administrative & Financial Planning

1. Parish Council & Committees

- Regular Parish Pastoral Council (PPC) & Finance Council (FC) Meetings
- Annual Parish Assembly
- Review of Parish Bylaws & Strategic Plan

2. Financial Stewardship & Fundraising

- Annual Budget & Financial Report to Parishioners
- Stewardship & Tithing Education
- Capital Campaigns (e.g., Building Fund, Renovations)

3. Facility Maintenance & Improvements

- Church building Upkeep
- Accessibility Improvements

- Safety & Security Enhancements

Annual Plan - 2025

Category	Key Activities	Timeline
Liturgical & Sacramental Life	Sunday Mass schedules	Year-round
	Sacrament of Reconciliation (Confession)	Weekly
	First Communion & Confirmation Preparation	Ongoing
	Baptisms & Marriage Preparation	Monthly
	Anointing of the Sick (Home & Hospital Visits)	As Needed
	Special Feasts (Kidane Mehret Parish Feast Day)	February 2025
	Lenten Retreat & Stations of the Cross	Lent
	Holy Week & Easter Planning	March-April 2025
	Advents and Christmas Preparation	November-December 2025
	Training for Lectors, Eucharistic Ministers, and Altar Servers	Quarterly
Faith Formation & Evangelization	Children's Religious Education (Sunday School for kids)	Weekly
	Youth & Adult Catechesis (Bible Study)	Weekly
	Workshops on Catholic Social Teaching	Quarterly
	Parish Mission & Retreats (Lenten & Advent)	Lent, Advent
Parish Community & Social Life	Small Christian associations/Bible Study Groups	Monthly
	Evangelization & Outreach Initiatives	Ongoing
	Youth Ministry (Leadership, retreats, social events)	Monthly
	Men's & Women's Groups (Bible study, social gatherings)	Monthly
	Seniors' Outreach Program	Quarterly
	Parish Picnic/BBQ	Summer
Community Outreach & Social Justice	Food Pantry & Meal Programs	Weekly/as need
	Homeless Outreach	Monthly /as needed
	Prison Ministry	Quarterly

	Pro-life & Social Justice Advocacy	Ongoing
Administrative & Financial Planning	Parish Council & Committee Meetings	Monthly
	Annual Parish Assembly	Year-end
	Review of Parish Bylaws & Strategic Plan	Annually
	Stewardship & Tithing Education	Annually
	Capital Campaigns & Fundraising	As Needed
Facility Maintenance & Improvements	Church & Parish Building Upkeep	Ongoing
	Accessibility & Safety Improvements	As Needed
Communication & Media	Weekly Bulletin & Monthly Newsletter	Ongoing
	Website & Social Media Updates	Ongoing
	Livestreaming Masses & Events	Weekly/as needed
	Digital Parishioner Database Management	Ongoing
Special Initiatives & Goals	New Programs or Ministries	As Planned
	Major Parish Projects or Renovations	As Planned
	Community Partnership & Diocesan Engagement	Ongoing

Annual Review & Evaluation: The Parish Pastoral Council and leadership teams will assess progress and impact at the year's end, identifying improvements for the next year.

Appendix-2 Photos

Abune Lukas Visit July 28, 2024



Abune Fikremariam Hagos November 25, 2024





Abune Tesfasselassie Visit June 1, 2025



Easter Season Retreat 2025



Celebrating the Saints of Africa – June 7, 2025





MOU Signing



Easter Celebration -May 4,2024



Choir



Teenager Group



Hosanna Feast 2024



Father's Day 2024



Easter Season Retreat 2024



Mother's Day 2025





Confirmation June 2025



Associations Annual Feast

Annual Feast of Kidane-Mehret (February,26, 2025)



Annual Feast of The Nativity of The Blessed Virgin Mary(May 11,2025)





The annual feast of St. Anthony(June 15,2025)





Annual Feast of the Sacred Heart of Jesus(June 29, 2025)



Outreach

